

### John Paul College, Rotorua

Whitworth Road, Rotorua. <a href="www.jpc.co.nz">www.jpc.co.nz</a> Ph: 07 3478 795 Fx: 07 3461 271

A WEEKLY NEWSLETTER FOR THE JOHN PAUL COLLEGE COMMUNITY

Term 1, Issue 10

28<sup>th</sup> March 2016



Ma te pono Me te aroha – Through Faith and Love 2016 School Theme: Success is not final, Failure is not fatal. It is the courage to continue that counts ~ Winston Churchill

### Dear Parents/ Caregivers Kia Ora, Malo e Lelei, Talofa, Greetings WINTER UNIFORM

The changeover to winter uniform will commence Monday 4<sup>th</sup> April; complete winter uniform to be worn from day one of term two, Monday 2<sup>nd</sup> May.

This includes:

- No mixing of summer & winter uniforms to be worn during changeover period
- Seniors wearing a dress white shirt (with top button done up), sleeves down (not rolled up) and tie, correctly tied;
- Regulation school socks and shoes

### **OPEN NIGHT – THURSDAY 16th JUNE at 5.00pm**

Please put this date in your diary if you or someone you know is considering enrolling a child at JPC next year. We have considerable pressure on our roll so it will be important to attend and complete enrolment forms early. Forms are available on our website <a href="https://www.jpc.co.nz">www.jpc.co.nz</a>

God bless Patrick Walsh Principal

### **BISHOP LOWE APPOINTS CARMEL VEITCH TO JPC BOARD OF TRUSTEES**

Bishop Steve Lowe has announced in Hamilton the appointment of Mrs Carmel Veitch as a Proprietor's Representative to the John Paul College Board of Trustees. As a State Integrated school the Bishop of Hamilton is entitled to appoint up to four trustees to oversee his interests.

Proprietor's Representatives provide an assurance to Bishop Lowe that John Paul College is well managed, authentically Catholic and the board is committed to upholding the teachings and beliefs of Jesus Christ and the Catholic faith. Carmel transfers from the Board of Trustees of St. Mary's school to the John Paul College board. Fellow trustees join with me in welcoming Carmel to the John Paul College Board of Trustees – Lyall Thurston QSO JP Chairman

### **BOARD OF TRUSTEES TRIENNIAL ELECTIONS 2016**

It is that time again where we will be calling for nominations for five vacancies on the Board of Trustees for parent representatives.

Being a school trustee is an important role that needs people with a range of skills and experiences, who believe in making a positive difference to our children' learning.

**Nomination forms will be sent** to all parents/caregivers by Wednesday 4<sup>th</sup> May for return by Friday 20<sup>th</sup> May.

Voting papers will be sent to all parents/caregivers by Wednesday 25<sup>th</sup> May.

**Votes will be counted** on Thursday 9<sup>th</sup> June and new Trustees will take office on Friday 10<sup>th</sup> June.

For more information please go to www.trustee-election.co.nz

**SCHOOL PHOTOS** were taken last week. Photolife will send us the proofs for checking. When this has been completed and the photos are correct we will be sent the shoot codes which are used for ordering photos.

This may not be until after the April holidays. Any questions please email <a href="mailto:gene.rigney@jpc.school.nz">gene.rigney@jpc.school.nz</a> or <a href="mailto:maree.stewart@jpc.school.nz">maree.stewart@jpc.school.nz</a>

### **UNIFORM SHOP**

OPEN MONDAYS/WEDNESDAYS/FRIDAYS 8a.m to 4.p.m CLOSED 11.30a.m-12.30p.m

Mrs C Constable - Uniform Shop Manager E: Carolyn.constable@jpc.school.nz

Track your child's progress this year

### KAMAR PORTAL

(accessed through www.jpc.co.nz) Please make contact with Mrs Rowles, sue.rowles@jpc.school.nz

for details to access your child's portal

### **ENROLMENT APPLICATIONS FOR 2017**

are now being accepted. Download forms from <a href="https://www.jpc.co.nz">www.jpc.co.nz</a> or Collect one from the public reception

OPEN NIGHT Thursday June 16<sup>th</sup> 5.00-7.00pm Sue.rowles@jpc.school.nz

### **FUNDRAISER** "BE WARM THIS WINTER" FIREWOOD FOR SALE





The JPC 1st XV have 2.5 (approx) cubic metre trailer loads available for \$150. All funds raised will go towards their trip to the Gold Coast to play in the Rugby Carnival in July

Contact Richard Haigh 021 773 444

The JPC PTA are gearing up for the winter uniform 2nd Hand Sale If you have, & wish to donate, any winter uniforms that wont fit this year, please leave at the public reception.



The next sales will be Thursdays April 7<sup>th</sup> &  $14^{th} - 3.30 - 4.30pm$ Cash/cheque only

At the Mckillop Campus, Kahu Street

### > > PARENT HELP WANTED < <



For Year 12 camp, Finlay Park, Cambridge 10<sup>th</sup>-13<sup>th</sup> May Part or full week

Parent supervisors urgently needed to ensure camp goes ahead

Contact Sherry Brewer – Year 12 Dean E: sherry.brewer@ipc.school.nz



### WHANAU SUPPORT **GROUP HUI**

In the Whare On Monday 9<sup>th</sup> May From 5.30-7.00pm

### 2016 CALENDAR OF EVENTS TERM 1

### April

NZSS Maadi Cup

NISS Athletics Auckland

Interim Reports Issued

5 NZSS Waka Ama Champs Caritas Challenge Day

Parent/Teacher Interviews

NZSS U15/U19 Rugby 7s Tauranga Parent/Teacher Interview

### Teacher only day - school closed

Regional Shakespeare Festival

12-23 China Trip

12 Yr 7/8 BOP Swim Champs Rotorua

13 Yr9-13 BOP Swim Champs Whakatane

15 End of Term 1

### May

2 Yr 13 Biology Zoo Trip

5 Yr 12 Parish Mass- St Michaels

Whanau Support Group Hui 5.30-7pm

### SATURDAY MANDARIN CORNER at ST MARY'S SCHOOL

We are delighted that St Mary's Catholic school has agreed to host the new Mandarin Corner Chinese classes as an outreach programme to our Rotorua community.

This programme will be conducted by the group of Mandarin Language Assistants headed by LIU Xiao starting in Term 2 2016.

Registration day: Sat 30 April 10am - 12.00noon.

Where: St Mary's school library - enter from Carnot St gate

Cost: \$20 koha ( small gift ) to help the programme get started with some materials

Who can enrol: Open to all age groups

Contacts: LIU Xiao email 604370883@gg.com mobile 021 2596254

Classes will be on Saturdays. You will be advised of time when you register.

### FROM THE SICKBAY

A reminder to all families with asthmatic or respiratory-problem students; with winter soon arriving, you could be eligible for a FREE Flu Vaccine to give protection against some flu strains. Contact your GP or GP's nurse to discuss your eligibility.

**Buccaline Burna**, available from the chemist, is also a good generic preparation to support students' immune systems against winter colds.



Please consider the options and encourage a healthy dietary intake of fresh fruit and vegetables and water intake to help offset the winter woes.

Mrs C Flavell - School Nurse



The JPC ball committee is organising their first fundraiser for the year, the students have created an Easter Hamper filled with chocolates and sweets as well as both savoury and sweet food items, estimated value at between \$150-\$200, which we will be selling raffle tickets for at \$2 each for the remainder of the term and the draw will be drawn on Friday 15th April."



### **INTERIM REPORTS AND PARENT -TEACHER INTERVIEWS**

Interim reports will be issued by e-mail on Friday 1<sup>st</sup> April. This is a quick one page snapshot of how your son/daughter is progressing at school. It does not include reports on Year 7 and 8 option subjects as these will be reported on at the end of the term.

Parent Teacher Interviews will be held in the Edmund Rice Centre starting at 3.30pm going through to 6.00pm on Tuesday 5<sup>th</sup> and Thursday 7<sup>th</sup> of April. Most teachers will be available for interviews on both nights. Interviews are restricted to 5 minute slots. Your son/daughter is encouraged to accompany you to the interview as well.

Parents are asked to use the internet to book interviews using the following procedure:

Type in www.schoolinterviews.co.nz

Type in school event code: ifztr

Follow steps 1, 2 3 to make a booking

Bookings can be made as from 3pm Friday 1st April

Please note that if you make a booking and are no longer able to attend please follow the **Reschedule** and/or **Cancel** a booking process as outlined on the School Interview website.



### DAYLIGHT SAVING ENDS THIS SUNDAY 3<sup>rd</sup> April

Set your clock back 1 hour on Saturday night before you go to bed.

### CHINA TRIP 2016 FINAL MEETING

Final meeting for parents and students on Wednesday 30 March - 5.30pm in RSC1 (first Wednesday after Easter)

It is important that at least one parent/caregiver of each student travelling to China attends this meeting please.

There is a lot of information to be given out at this meeting, as well as travel documents, passports and hoodies.

Please contact me if you have any questions in the meantime.

Minka Webb - 347 8795 extn 8848 E: minka.webb@jpc.school.nz

#### FROM THE CAREERS OFFICE

### **NEW ZEALAND COLLEGE OF CHIROPRACTIC**

The New Zealand College of Chiropractic will be holding its Open Day on Saturday the 14th May.

Registration: 12.30-1.00pm Start: 1.00pm Finish: 3.30pm Location: New Zealand College of Chiropractic

6 Harrison Road, Mt Wellington, Auckland

To reserve a place: admissions.assist@nzchiro.co.nz

Or for more information contact 09 526 6789 www.chiropractic.ac.nz

Mrs Hewitson. E: Sheryl.hewitson@jpc.school.nz

### **SPANISH BOOKS** ARE NOW FOR SALE AT THE UNIFORM SHOP \$10

### **CHANGEOVER TO WINTER UNIFORM WILL COMMENCE** FROM MONDAY 4th APRIL. STUDENTS WILL START TERM 2 IN WINTER UNIFORM.

No mixing of summer and winter uniforms during changeover period

### **NETBALL NEWS**

Urgent - Umpires and Coaches needed for our Senior Teams please contact Natasha Rogers -Natasha.rogers@jpc.school.nz

Please also see below, Selection Polices and Procedures for Netball 2016

ALL WINTER CODE SPORTS FEES ARE NOW DUE These must be paid before the players commence competition Students <u>MUST</u> only wear the uniform as supplied by the College Uniform Shop.

The JPC logo is not available for embroidery from any local outlets.

\*Prices are subject to change

The Uniform Shop is located through the side entrance of the Administration building.

Open hours: Mondays, Wednesdays and Fridays— 8.00a.m to 4.00p.m

CLOSED FOR LUNCH: 11.30am-12.30pm

Contact: Mrs Carolyn Constable 3478 795 extn 8856 E: Carolyn.constable@jpc.school.nz

Years 11-13 BOYS WINTER UNIFORM  *Prices subject to change						
ITEM	DESCRIPTION	SIZE	PRICE			
			Per item			
Trousers	ers Black, tailored trousers COMPULSORY ITEM 67-107					
Shirt	Shirt White long sleeved business shirt COMPULSORY ITEM S-3XL					
Tie Red and Black diagonal stripe with College monogram COMPULSORY ITEM						
Jersey (wool)	Jersey (wool) Highland Red, V neck with a Monogram COMPULSORY ITEM XXS-3XL					
Polar fleece	leece Black/Red with College monogrammed OPTIONAL ITEM 10-2XL					
jacket						
Jacket	Shower & windproof with College monogram, soft-shell, new style OPTIONAL ITEM	10-2XL	\$89.00*			
Socks	Black socks	S-M-L-XL	\$9.00*			
Scarf Double layer, knit scarf with College monogram OPTIONAL ITEM						

Years 7-10 BOYS WINTER UNIFORM						
ITEM	ITEM DESCRIPTION SIZE					
			Per item			
Shorts	Grey, Wool/Polyester COMPULSORY ITEM	8-16	\$40.00*			
		80-104	\$44.00*			
Shirt	Grey, long-sleeved, polo shirt COMPULSORY ITEM	10-16	\$30.00*			
Shirt	Grey, long-sleeved, polo shirt COMPULSORY ITEM	S-2XL	\$34.00*			
Jersey (wool)	Highland Red, V neck with a monogram COMPULSORY ITEM	XXS-3XL	\$95.00*			
Socks	Knee length, grey socks/ double red band COMPULORY COLOURS	S-M-L-XL	\$9.00*			
Trousers	Grey, Wool/Polyester tailored OPTIONAL ITEM	10-104	\$54.00*			
Jacket	Shower & windproof with College monogram, soft-shell, new style OPTIONAL ITEM	10-2XL	\$89.00*			
Scarf	Double layer, knit scarf with College monogram OPTIONAL ITEM		\$31.00*			
Polar fleece jacket	Black/Red with College monogrammed OPTIONAL ITEM	10-2XL	\$65.00*			

PHYSICAL EDUCATION UNIFORM					
PE ShortsCanterbury – black10-3XL\$29.00					
PE Shirt	100% polyester - monogrammed	12, 14, S,M,L,XL	\$33.00		
Sports Socks	Black Red top OPTIONAL ITEM (sport related)	S-M-L	\$11.00*		

Years 11-13 GIRLS WINTER UNIFORM  *Prices subject to change						
ITEM	DESCRIPTION	SIZE	PRICE			
			Per item			
Skirt	Long, black, two pleat, school COMPULSORY ITEM	6 - 22	\$72.00*			
Shirt	wirt White, long sleeved, tailored, button to neck COMPULSORY ITEM 10 - 20					
Jersey (wool)	Jersey (wool) Wool, Highland Red, V neck, JPC monogram COMPULSORY ITEM XXS – 3XL					
Tie	Red and Black diagonal stripe with College monogram COMPULSORY ITEM					
Socks	S-M-L (single)					
	NB: black stockings/tights optional alternative S-M-L (3 pack) \$25.00*					
Jacket	OPTIONAL ITEM					
TrousersLong, black, school trousers OPTIONAL6 - 20						
Scarf Double layer, knit scarf with College monogram OPTIONAL ITEM						
Polar fleece jacket	Black/Red with College monogrammed OPTIONAL ITEM	10-2XL	\$65.00*			

Years 7-10 GIRLS WINTER UNIFORM					
ITEM	ITEM DESCRIPTION				
Skirt	Long, plaid, two pleat	6-24	\$80.00*		
	NB: Girls can wear either long skirt or black trousers				
Trousers	Long, black, school trousers OPTIONAL ITEM	6-20	\$62.00*		
Shirt	White, long sleeved COMPULSORY ITEM	6-14 16-20	\$28.00* \$30.00*		
Jersey (wool)	Wool, Highland Red, V neck, JPC monogram COMPULSORY ITEM	XXS – 3XL	\$95.00*		
Jacket	Shower & windproof with College monogram, soft-shell, new style OPTIONAL ITEM	10-2XL	\$89.00*		
Scarf Double layer, knit scarf with College monogram OPTIONAL ITEM					
Socks	Under the knee black COMPULSORY COLOUR	S-M-L (single) S-M-L (3 pack)	\$9.00* \$25.00*		
Polar fleece jacket	Black/Red with College monogrammed OPTIONAL ITEM	10-2XL	\$65.00*		

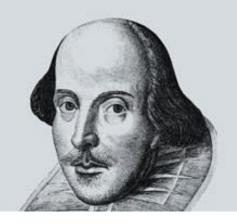
PHYSICAL EDUCATION UNIFORM						
PE Shorts	PE Shorts Canterbury – black 10-3XL \$29.00					
PE Shirt	100% polyester - monogrammed	12, 14, S,M,L,XL	\$33.00			
Sports Socks	Black Red top OPTIONAL ITEM (sport related)	S-M-L	\$11.00*			

### JPC STUDENTS SPAR WELL AT KARATE NATIONAL TOURNAMENT

Jared Paalvast & Finley Lilley-Gielen represented the Otonga Shotokan Karate Club at the recent Counties Shotokan Karate National tournament at Pukekohe. There were over 200 karateka who took part in the tournament.

Congratulations to Jared on winning a well-deserved bronze medal for kata (form) in his division and to Finn on winning bronze medals in kata and kumite (free sparring).





### Shakespeare Festival

Come and celebrate 400 years since Shakespeare's death with a festival of talent from some of the local schools.

Please Support your local schools and see who will continue down to Wellington to compete in the national competition

When: 12pm 9 April

Where: Casa Blanca Theatre, 122 Riri St. Cost: \$8 Adults/\$5 Children(student)

### JPC PLACED 1ST IN RACE UNITY SPEECH CONTEST

Congratulations to Year 12 Eamon Walsh who again has made John Paul College proud. Eamon received first place in the recent regional Speech contest held on Wednesday 23 March.

The theme this year was Stand Up for Race Unity – don't be a bystander! Eamon gave a well-structured speech on what standing for race unity meant for him personally.

Congratulations - Gabrielle Thurston HoD Drama

### **ROTORUA MINISTOCK CHAMPIONSHIP**

On Easter Sunday the Rotorua Ministock Championships were held at the Rotorua Stockcar Club. With qualifying held over two heats Byron Haigh, Cole Fahy, Tyson Rimmer, Anyssa Rimmer, Mikayla Wepa, Sheyenne Williams, Nick Briggs, Milla Theobold and Campbell Haigh made the top 26 and qualified for the Championship race.

It was a closely fought affair between Byron and Cole with the two friends matching each other around the track in the 10 lap race.

Byron Haigh took out the championship by the closest of margins with Cole Fahy coming in second.





### Lest we forget

TO THE VETERANS, VOLUNTEERS AND SUPPORTERS OF

### ANZAC DAY

WEAR YOUR POPPY AND HELP YOURSELF TO OUR ENTIRE BREAKFAST BUFFET FOR ONLY \$20PP 6.30AM - 10.30AM ON APRIL 25TH

BOOKINGS ESSENTIAL | TEL. (07)346 3888
ATLAS RESTAURANT | NOVOTEL ROTORUA LAKESIDE | LAKE END TUTANEKAI ST



### ROTORUA SOCCER ACADEMY HOLIDAY PROGRAMME

To be held at Malfroy Primary School on Monday 18<sup>th</sup> and Tuesday 19<sup>th</sup> April from 9.00a.m to 3.00p.m both days, wet or fine.

Learn to play football or just improve your skills and have a great time \$50 for both days, limited spaces available

Phone Ian 3474 327 / 0121 108 1841

#### JPC INTERNATIONAL HOMESTAYS

The International Department has recently been marketing in Spanish-speaking South America and already there have been quite a few enquiries. Many of these students have specifically asked to be placed with families who are Catholic and/or have JPC students in their families.

We are trying to be proactive and extend our database to accommodate these new prospective students.

At this stage, there is no commitment and you will have the opportunity to view any new applicant's profile before welcoming any student into your family.

These students are interested in arriving at different times of the year and also for different periods of time. Remuneration is good. If interested for more information, please to contact me at when convenient

Look forward to hearing from you

### Jacqui Hesketh

(International Homestay Co-ordinator)

E: homestay@jpc.school.nz

Mobile 021 355280 or School landline (07) 347 8795 ext.8563



### REACH 900+ EMAIL ADDRESSES ON OUR DATABASE

Contact <u>sue.rowles@jpc.school.nz</u> in the first instance, then an invoice will be issued by the JPC PTA.

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We are dedicated to providing affordable, quality healthcare for you and your family.

Our team of doctors, nurses and support staff partner with you to manage your health and wellb

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Fairy Spring Medical Centre also has a Drop in Clinic: Monday to Friday 9.00am to 11.00am

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### MIXED BREED CHICKENS

20 (UNSEXED) CHICKS AVAILABLE NOW

MORE AVAILABLE SOON KOHA APPRECIATED

CONTACT LEE 022 636 6800



### TAE-KWON DO CLASSES

### Han Lee Taekwondo

The ultimate goal of the martial artist is to achieve the role of peacemaker, avoiding adversity and combat.

Learn balance, focus, power, spirit, perfection, rhythm and proper attitude

from highly trained experts.

Two classes held at Rotorua Primary School Monday, Wednesday and Friday – 5-6pm and 6-7pm One class held at Lynmore School Tuesday and Wednesday – 4-5pm

Contact Grandmaster Hanlee: 349 2888 or 027 420 8598

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### 1181 Amohia Street, Rotorua (next door to Central Pharmacy) Contact Sheryl DDI 07 3431952 or 07 3470000

### **Health and Safety at Work**

If you are an employer you will know that the Health and Safety at work (General Risk and Workplace Management) regulations come into force April 2016

### What does this mean for you?

### Pre-employment

- o Inform workers of exposures expected
- Inform workers of possible health effects
- o Inform workers of health monitoring required

### Health Monitoring

- Frequency
- Reporting
- Record Keeping

Our nursing team members are experienced in working successfully with businesses both locally and nationally. We are able to help your organisation or business with workplace practices, improved employee health, reduced absenteeism, reduced injury rates and rapid return to work for employees.

We listen to your needs and tailor our services to be relevant and cost effective to you.

We offer a full range of Occupational Health Services including (but not limited to):

- Breath Alcohol Testing
- Instant Drug Testing to AS/NZ 4308:2008 Standard of Compliance
- Laboratory Drug Testing to AS/NZ4308:2008 Standard of compliance
- Testing to Synthetic THC









#### **Objectives**

To select one Coach for Yr 7, Yr 8, Yr 10, Social & Senior Teams at John Paul College before March 2016 for the season ahead.

### **Selection Policy**

The John Paul College Yr 7, Yr 8, Yr 10, Social & Senior Team coaches will comprise of coaches who are working towards Improving their coaching skills by attending Workshops held by Sport WBOP and Netball NZ. Workshop Fees will be paid by John Paul College with evidence of attendance.

### **Selection Procedure**

John Paul College Netball will seek expressions of interest / applications via John Paul College Newsletter, website, Coach Contacts and Netball WBOP coach database by advertising.

- Coaches will apply via Email to JPC TIC of Netball for the desired age group.
- John Paul College TIC of Netball will acknowledge applications within 3 days of receipt.
- If there is only one suitable applicant for an age group, the John Paul College Netball TIC will have the final say in appointing the coach.
- The Interview Panel will consist of the JPC Netball TIC, Co-Manager and 1 other interviewer with a good knowledge of netball coaching.
- All coaches will be notified by the John Paul College Netball TIC within 24 hours of the final Coach interview as to who will be the successful coach.
- The 2016 John Paul College Yr 7, Yr 8, Yr 10, Social & Senior Coach appointments' will also be announced by John Paul College/School Netball Manager/TIC via the Centres'/ schools website 24 hours after the final interview.

### John Paul College Yr 7, Yr 8, Yr10 Social & Senior Coach Selection Criteria

Core Competencies	Personal Qualities
Demonstrates understanding of skill analysis and the technical aspects of netball	Understands and demonstrates effective coaching strategies and styles
Management of player welfare and work effectively in management team	Professional approach to time management and planning
Ability to adapt and use equipment for player development	Ability to effectively communicate on different levels
Are up to date with the development of netball in NZ	Reasonable level of self-awareness, providing ability to recognise others thoughts and feelings and respond accordingly

### 2016 John Paul College Yr 7, Yr 8, Yr 10, Social & Senior Coach Selection

- The Yr 7, Yr 8, Yr 10, Social & Senior Coaches will be selected on their previous coaching history with Rotorua Netball and John Paul College past experiences. Each coach will be chosen on performance, attitude and coach development qualifications.
- Coaches currently coaching teams registered with John Paul College will be eligible and considered if there is no other coach at John Paul College that is of a higher ability. The Panel will make the final decision.
- If a Coach withdraws from a representative age group coaching position, the assistant coach or next qualified coach should be approached to replace them as soon as possible. If no one is suitable or available, the position will be advertised.

# JOHN PAUL COLLEGE 2016 Selection Policies and Procedures

### 1. INTRODUCTION

This Policy applies to the John Paul College 2016 Netball Player Selection and replaces all previous selection policies and procedures for these teams.

### 2. TEAM MANAGEMENT

School Sports Coordinator and School Netball Teacher in Charge will appoint management for the teams, including Coaches following the Coach Selection Policy

### 3. SELECTION PANEL

- **3.1** The Selection Panel wherever possible, will include the coaches and at least two other appointed selectors with sound netball coaching background. (Usually one representative from the school and one external representative)
- **3.2** The Selection Panel may meet to discuss issues of selection and may seek the views of others on certain players but any final selection rests solely with the Selection Panel.
- **3.3** Any member of the Selection Panel, who has an association with any player that could give rise to a question of bias or conflict of interest in the selection process, will defer from selection discussions on that particular player (i.e. parent as coach)

The Final selections will usually be made based on the views of the majority of the Selection Panel, however where there is no clear majority, the Coach of that team will make the final decision.

All documentation used by the Selection Panel will be retained by the Coach & TIC of Netball till the end of the Netball season

### 4. <u>SELECTION OBJECTIVES</u>

- 4.1 The Primary objective of John Paul College is to select teams from the players attending John Paul College trials on the set dates. Players are preferred to have attended at least 3 of the trials however in some circumstances (discussed with selectors prior to trials) previous performances will be considered in the selection process.
- **4.2 UNISS:** Selection does not guarantee a position. Trials will be based on students' performance and skill.

### 4.3 The Selection Policy is that:

The Teams selected shall usually comprise of up to 10 -12 players.

- (a) The players will be of the school year that they are trialling for but the selection panel reserves the right to select a player from a lower year if is deemed by the selectors that that there is no one in the older year group of similar or higher ability
- (b)Players can be removed from the Team's at any time if they have displayed inappropriate behaviour or conduct or an unsatisfactory attitude, lack of commitment, non-compliance or non-attendance with training requirements.
- (c) Players need to have returned all uniforms and cleared any outstanding debts to the school before participating in trials. Costs and dates involved with the Netball season will be advertised 4-6weeks in advance via John Paul College Website / Newsletter and Permission Slips.

All Players trailing for John Paul College Netball 2016 are to have an automatic payment set up before trials start. There will be a Non Refundable 50% fee to be paid if a player chooses not to play after 3 weeks of registration.

When selecting players for each team, the Selection Panel shall apply the criteria and considerations set out below.

### Core Playing Competencies:

- Sound skill base and developing consistency of performance on court.
- Displays developing tactical awareness and understanding and is establishing some consistency in making appropriate decisions in demanding situations.
- > Shows ability to use flair and innovation in their game.
- > Is committed to achieving and maintaining fitness required for this level of competition.
- ➤ Ability to sustain intensity in performance throughout game.
- Shows the potential skills and capabilities to represent John Paul College at the highest level.

### Core Personal Qualities:

- Demonstrates team qualities and a readiness to listen, learn and apply learning.
- Strong work ethic.
- Shows discipline on and off the court.
- Shows developing ability to withstand pressure on and off the court.
- Versatility, consistency and adaptability.
- Ability to serve as a role model for others.
- Dedicated and committed to developing the competencies required.

### Consideration will also be given to the following factors:

- Fit within the team environment.
- State of fitness, health and well-being.
- Positional balance within team.
- Succession planning.
- Previous & current form or performance of incumbent team members.
- Balance of experience and youth.
- ➤ Whether a player's performance and/or contribution has been affected by extenuating circumstances such as illness, injury, bereavement, study commitments or similar which have temporarily compromised their form and/or recent contribution.
- Such other factors as the selectors consider in their opinion and in their complete discretion, to be relevant and appropriate.

- **4.4** Providing the Selection Panel has considered the above criteria and exercised their discretion and judgement, in good faith, and then the Selection Panel will have fulfilled all of its obligations under this Policy.
- **4.5** The Selection Panel will observe players at a minimum of two trials to ensure players are given adequate opportunities to be viewed prior to final selections for the Teams. All trialists will be viewed at least twice on the court and in their two preferred playing positions. Dates for trials will be set early, giving players 2 4 weeks' notice.

### 5. POST - SELECTION REQUIREMENTS

Following the selection of the Teams

The Team will be announced by the Head Coach

- Unsuccessful players may apply in writing to the school Netball TIC within 5 days of the naming of the team for specific feedback
- Players will fully comply with training requirements as set out by the Team Coach.
- Players will abide by the Team Code of Conduct. (to be developed by the Team)
- Players will adhere to all schools rules & policies including the Players Code of Behaviour.

### 6. SPECIAL CIRCUMSTANCES

In case of injuries the committee will go back to the selection sheets and bring in the next player that is suited to the position on court. That player should of trialled for the Team to be eligible to play in the Team but if due to injury or other circumstances, another player can be bought in to replace a player.

### **JOHN PAUL COLLEGE NETBALL 2016**

# Coming together is the beginning, Keeping together is a progress, and working together is success

Objective	Method	Responsibility	Time/Action	Cost
Players	<ul> <li>Senior A are to try and place in the next level grade at UNISS</li> <li>Improve the skill level of all players</li> <li>Provide playing opportunities for all players</li> <li>Provide playing pathways through competition, tournaments and programmes</li> </ul>	<ul> <li>Netball Club</li> <li>Netball Development Officer</li> <li>Teacher in Charge of Netball</li> <li>Coaches</li> <li>Parents</li> <li>School/Wider School Community</li> <li>Players</li> </ul>	Short Term:  Improve placings in local centre/zone competitions annually for competitive teams  Long Term:  AIMS/UNISS Competitions - aim to improve placings at these tournaments	<ul> <li>Tournament Fees</li> <li>Programme Fees</li> <li>UNISS</li> <li>AIMS</li> <li>Umpire Fees</li> <li>Junior / Senior Netball Fee</li> </ul>
Coaches/Umpires/Volunteers	<ul> <li>Ensure every team, either competitive or social, has a capable coach/umpire</li> <li>Improve the quantity and skills of all coaches and coach volunteers</li> <li>Provide coach development opportunities for all levels through formal training</li> <li>Provide pathways through competition, tournaments and programmes</li> </ul>	<ul> <li>Netball Club</li> <li>Netball Development Officer</li> <li>Teacher in Charge of Netball</li> <li>Team Coach/es</li> <li>Centre/Zone Umpire Coaches</li> </ul>	Annually     Ongoing –     preseason/during     the season/post     season	<ul> <li>Netball Centre charges</li> <li>Zone charges</li> </ul>

	<ul> <li>Understand and support         John Paul College         philosophy and culture</li> <li>Each coach to attend one         (1) coach development         clinic annually through         the Netball NZ Coach         Development framework</li> </ul>			
John Paul College Netball	<ul> <li>Annual planning meeting</li> <li>Policies and procedures to be available publicly</li> <li>Code of Conduct for players, coaches, volunteers, parents and spectators</li> <li>Issue all netball information to the community through advertisements, newsletters, website and social media</li> <li>Review polices and procedures where required</li> <li>Secure funding/sponsorship when required</li> </ul>	<ul> <li>School Community</li> <li>Board of Trustees</li> <li>Principal</li> <li>Staff</li> <li>Teacher in Charge of Netball</li> <li>Netball Club Meeting</li> <li>Netball Development Officer</li> <li>Sponsorship/Funding committee to contact potential funders and sponsors</li> </ul>	<ul> <li>Annual planning meeting – October</li> <li>Annual General Meeting (AGM)</li> <li>Information updated continuously</li> </ul>	<ul> <li>Coach Development Costs where applicable</li> <li>Equipment</li> <li>Uniforms</li> <li>Resources</li> <li>Tournament/Programme Costs where applicable</li> </ul>